



Salary Steps	Attorneys		Professional Support (Legal + Devo Associates, Coordinators)		Specialist (Devo, Comms, + Policy Officers, Strategists)	
	1/1/24	1/1/25	1/1/24	1/1/25	1/1/24	1/1/25
1	\$79,565.63	\$81,952.59	\$68,956.88	\$71,025.58	\$76,383.00	\$78,674.49
2	\$80,361.28	\$82,772.12	\$69,784.36	\$71,877.89	\$78,139.81	\$80,484.00
3	\$81,968.51	\$84,427.56	\$70,621.77	\$72,740.42	\$79,937.03	\$82,335.14
4	\$87,706.30	\$90,337.49	\$72,740.42	\$74,922.63	\$83,134.50	\$85,628.54
5	\$90,447.92	\$93,161.36	\$73,613.31	\$75,821.71	\$85,046.60	\$87,598.00
6	\$93,410.78	\$96,213.10	\$74,496.67	\$76,731.57	\$87,002.67	\$89,612.75
7	\$96,243.67	\$99,130.98	\$75,390.63	\$77,652.34	\$89,003.73	\$91,673.84
8	\$101,225.03	\$104,261.78	\$77,652.35	\$79,981.92	\$92,563.88	\$95,340.80
9	\$103,275.65	\$106,373.91	\$78,584.18	\$80,941.70	\$94,692.85	\$97,533.64
10	\$105,608.54	\$108,776.79	\$79,527.19	\$81,913.01	\$96,870.79	\$99,776.91
11	\$107,720.71	\$110,952.33	\$80,481.51	\$82,895.96	\$99,098.82	\$102,071.78
12	\$112,465.71	\$115,839.68	\$82,895.96	\$85,382.83	\$103,062.77	\$106,154.65
13	\$114,160.64	\$117,585.46	\$83,890.71	\$86,407.43	\$105,433.22	\$108,596.21
14	\$116,443.85	\$119,937.16	\$84,897.39	\$87,444.31	\$107,890.00	\$111,126.70
15	\$118,772.72	\$122,335.90	\$85,916.16	\$88,493.65	\$110,338.91	\$113,649.08
16	\$124,665.79	\$128,405.76	\$88,493.65	\$91,148.46	\$114,752.47	\$118,195.05
17	\$125,912.44	\$129,689.82	\$89,555.58	\$92,242.24	\$117,391.78	\$120,913.53
18	\$128,430.69	\$132,283.62	\$90,630.24	\$93,349.15	\$120,091.78	\$123,694.54
19	\$130,999.31	\$134,929.29	\$91,717.80	\$94,469.33	\$122,853.90	\$126,539.51
20	\$140,169.26	\$144,374.33	\$94,469.34	\$97,303.42	\$127,768.05	\$131,601.09
21	\$141,570.96	\$145,818.09	\$95,602.97	\$98,471.06	\$130,706.72	\$134,627.92

**Cost of living increases:**

3.5% on January 1, 2024

3% on January 1, 2025